

Employee Performance and Rewards

Key Features

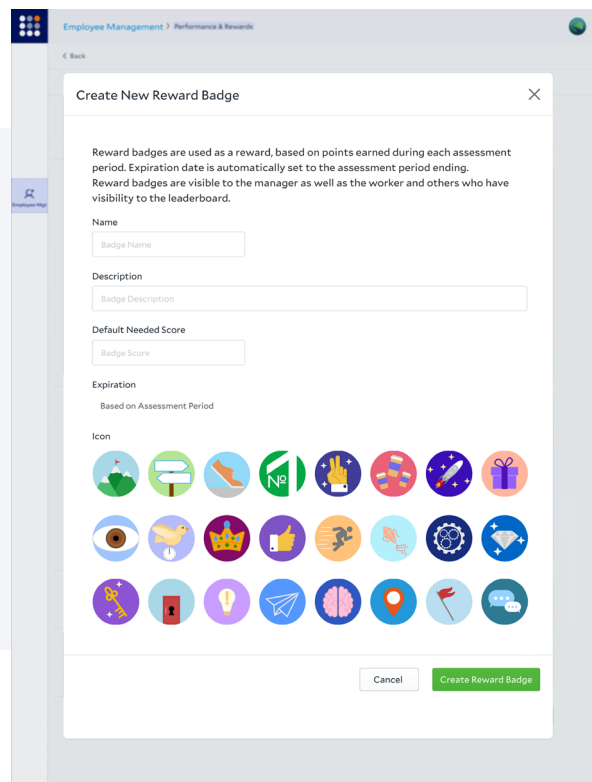
- **Measure employee performance:** automatically compute rewards and infraction points based on daily work data from Legion WFM
- **Gamification leaderboard:** create leaderboards that offer challenges and report performance with automatic updates to drive motivation
- **Reward top performers:** automatically send messages, give rewards to recognize employees based on performance

Today's employees want opportunities to learn and grow, a manager who cares about them, and ongoing feedback and communications.

It can be challenging for hourly workforce managers to assess employee performance in a quantifiable way, and that's a missed opportunity to engage and retain employees. Legion Performance and Rewards helps managers change that in several ways. Legion Workforce Management (WFM) provides managers and businesses with key datasets that can automatically measure an employee's performance daily, so they can recognize and reward them. By giving hourly employees insights and feedback on their performance and development areas, they can improve their skills and be motivated to grow with your company.

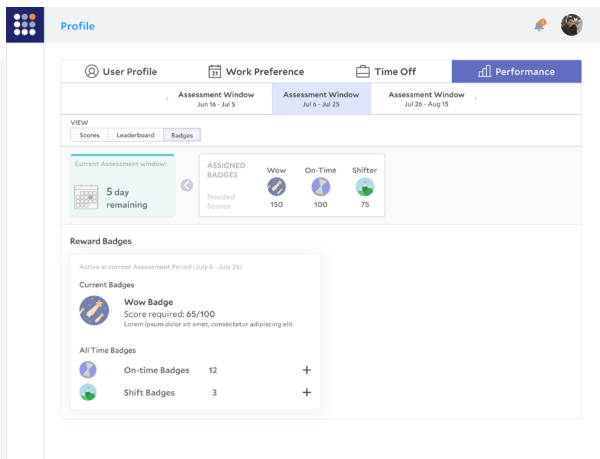
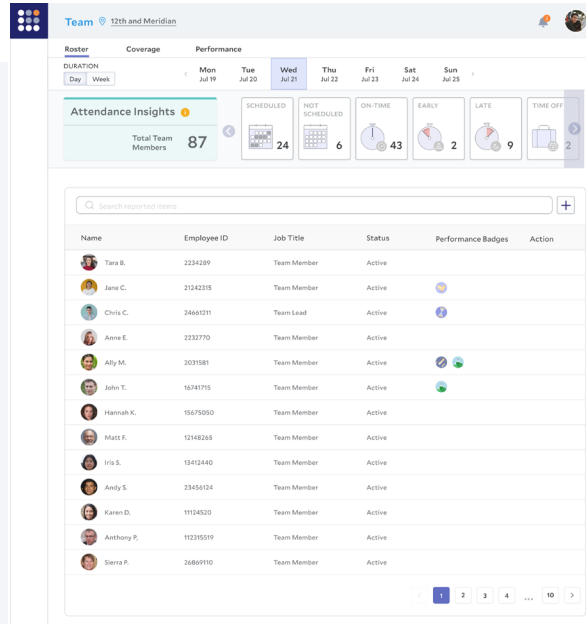
HR Team Capabilities

- Define global and regional templates that managers can use to apply consistent employee assessments based on objective performance data
- Create custom metrics or select from a broad array of performance indicating data points captured in Legion WFM
- Fine-tune the right performance metrics, scoring rules, and reward badges for your company
- Use Customizable Skill and Rewards badges to unlock special awards and recognize team members



Manager Capabilities

- Track employee performance and rewards on a leaderboard-style dashboard
- View and manage employee performance by work role with custom assessment periods
- Use trend analysis to identify challenges and opportunities for your team
- Review and adjust scores for team members
- Manage performance trends in the moment with real-time data
- Gamify employee performance and inspire positive behavior through leaderboards



Employee Capabilities

- View real-time, ongoing performance metrics on the dashboard
- Earn rewards and badges for meeting performance criteria
- View performance scoring and history to better understand expectations, benchmark performance, and identify opportunities for development

[Request a demo](#) to see Legion Performance and Rewards in action, and learn more about how we can help you develop, reward, and retain your employees.

About Legion

Legion Technologies' mission is to transform hourly jobs into good jobs. The company's industry-leading, AI-powered workforce management (WFM) platform optimizes labor efficiency and enhances the employee experience simultaneously – at scale. The Legion WFM platform has been proven to deliver 13x ROI through schedule optimization, reduced attrition, increased productivity, and increased operational efficiency. Legion delivers cutting edge technology in an easy-to-use platform and mobile app that employees love.