

# Labor Budgeting

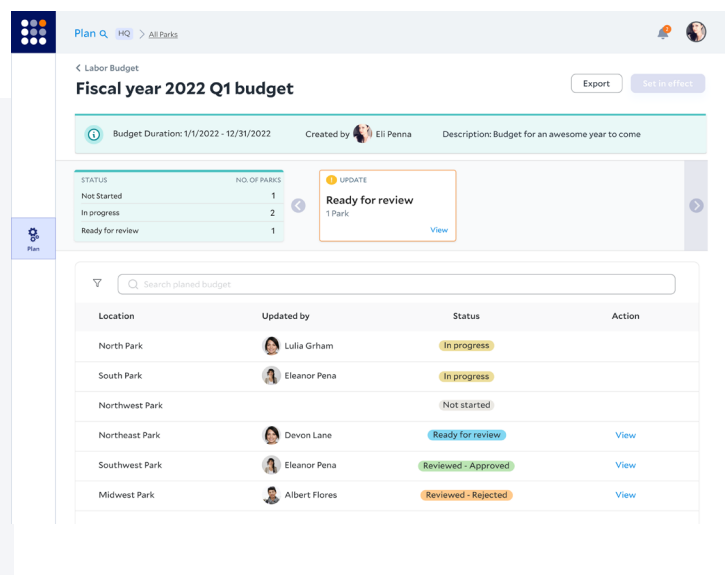
## Key Features

- Increase long-range labor budget accuracy by creating budget plans based on accurate, granular demand forecasts powered by machine learning and rooted by optimized labor plans as used in the weekly schedule.
- Location-hierarchy-based access allows the option of bottom-up input and visibility. For example, you can allow districts to enter their operating hours, create and submit their budget scenarios.
- Model what-if scenarios by explicitly adjusting the inputs, such as sales, traffic, channel mix, location variables, and/or directly adjusting the total budget hours.
- Option to automatically apply budget constraints to the automatically generated weekly schedule.

For many businesses, accurately forecasting business demand and the supporting labor needs 12-18 months out can be challenging, especially when the top-down budget is created independently from the operating labor model. For example, budgets often aren't followed at the stores because store operations or managers feel they lack critical details or don't fit with their labor models.

Imagine if you could easily create accurate budgets by marrying the staffing model with the labor models used in the stores to automatically enforce it and create schedules for every week – 12 to 18 months out?

Legion Labor Budgeting enables finance and planning teams to do just that. You can create optimized labor budgets based on accurate long-term demand forecasts that use machine learning as well as operating hours, labor models, wage rates, compliance requirements, and company-specific policies. Legion enables bottoms-up or top-down collaboration when creating a budget, so it fits the existing budget processes of a business. The labor budget, once finalized, can be set for execution and automatically enforced in the Legion Automated Scheduling module.



The screenshot displays the Legion Labor Budgeting interface. At the top, it shows the 'Fiscal year 2022 Q1 budget' with options to 'Export' and 'Set in effect'. Below this, a summary card indicates the budget duration (1/1/2022 - 12/31/2022), the creator (Eli Penna), and a description. A table shows the status of budget items:

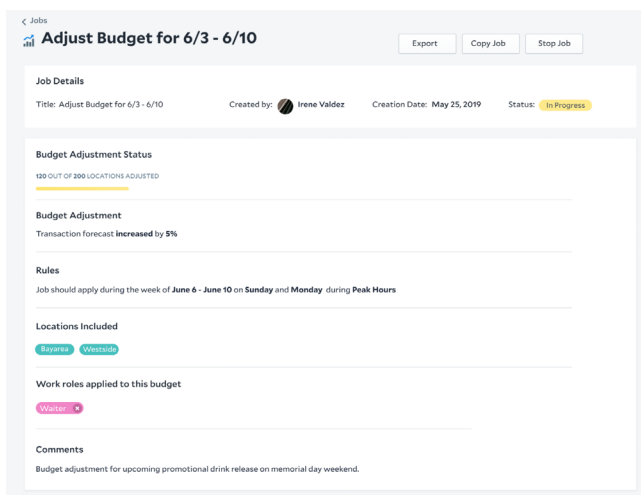
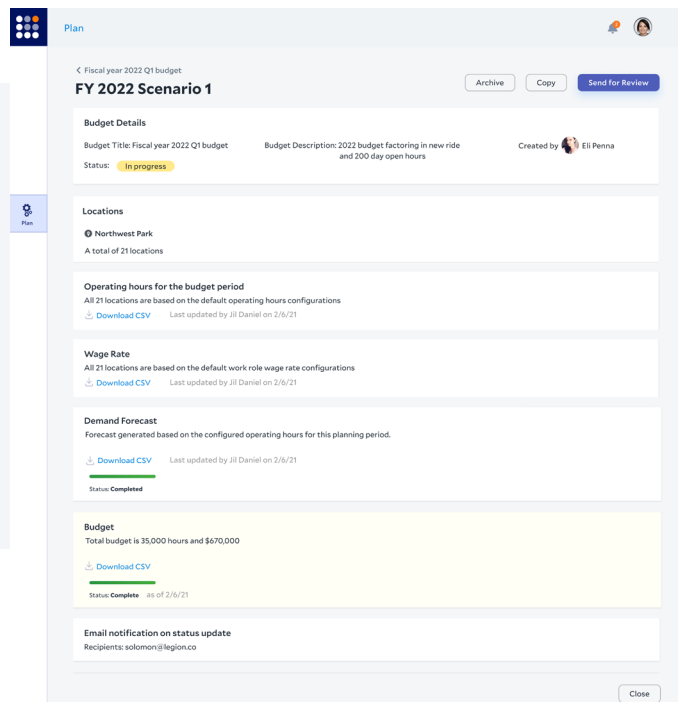
STATUS	NO. OF PARKS
Not Started	1
In progress	2
Ready for review	1

A callout box highlights 'Ready for review' with '1 Park' and a 'View' link. Below is a table of planned budgets:

Location	Updated by	Status	Action
North Park	Lulia Girham	In progress	
South Park	Eleanor Pena	In progress	
Northwest Park		Not started	
Northeast Park	Devon Lane	Ready for review	View
Southwest Park	Eleanor Pena	Reviewed - Approved	View
Midwest Park	Albert Flores	Reviewed - Rejected	View

## Create Long-Range Labor Budgets

- Budget planners can create labor budgets centrally at HQ or bottom-up from the field level, leverage machine learning-powered forecasts and existing date-effective configurations.
- Specify budget plan duration: max 12 month planning period, up to 18 months in advance.
- Review and update inputs to create a top-down budget for all locations or review roll-up of bottom-up budgets when each region or district submits its budget for review.



## Manage Budget Inputs and Outputs

- Simply edit the inputs to model various budget scenarios.
- Option to use Legion forecasted demand or externally loaded demand.
- Apply the same labor models as in weekly schedules.
- Export the budget output labor hours to review, approve and set budget in effect.

[Request a demo](#) to see Legion Labor Budgeting in action and [learn more](#) about how we can help you create optimized labor budgets.

## About Legion

Legion Technologies' mission is to transform hourly jobs into good jobs. The company's industry-leading, AI-powered workforce management (WFM) platform optimizes labor efficiency and enhances the employee experience simultaneously – at scale. The Legion WFM platform has been proven to deliver 13x ROI through schedule optimization, reduced attrition, increased productivity, and increased operational efficiency. Legion delivers cutting-edge technology in an easy-to-use platform and mobile app that employees love.